

RESOLUTION NO.

**OF THE EXTRAORDINARY GENERAL MEETING OF ATM SPÓŁKA AKCYJNA
ON CHANGED REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD**

dated 2016.

§ 1

Pursuant to § 20 letter b) of the Company's Articles of Association, the Extraordinary General Meeting of ATM S.A. establishes the remuneration for the Supervisory Boards in the following amounts:

- 6,000 PLN gross monthly for the President of the Supervisory Board
- 4,000 PLN gross monthly for the members of the Supervisory Board

§ 2

If internal committees are appointed within the Supervisory Board under § 10 of the Rules of the Supervisory Board (henceforth "Committees of the Supervisory Board"), the members of the Supervisory Board who constitute such a committee shall be entitled to extra remuneration in the amount of 500 PLN gross monthly.

§ 3

1. The remuneration referred to in §§ 1 and 2 shall not be payable for the month during which a member of the Supervisory Board was not present in any of the formally convened meetings of the Supervisory Board or a Supervisory Board Committee if a member thereof for an unjustified reason. The Supervisory Board decides by way of resolution whether to justify or not the absence of a member of the Supervisory Board during its meeting or during a meeting of a Supervisory Board Committee.
2. The remuneration referred to in §§ 1 and 2 is calculated in proportion to the number of days when the function was fulfilled if appointment or dismissal took place during a calendar month.
3. The remuneration referred to in §§ 1 and 2 is payable in arrears by the 10th day of each month.
4. The Company also shall bear the costs incurred by members of the Supervisory Board in connection with their performance of functions entrusted to them, especially: costs of travelling between their place of residence to a meeting venue of the Supervisory Board or a meeting of a Supervisory Board Committee and back as well as accommodation and catering costs if a meeting of the Supervisory Board or a Supervisory Board Committee is held away from a Supervisory Board member's place of residence.

§ 4

The resolution of Extraordinary General Meeting of ATM S.A. No. 6/04/2016 of 25 April 2016 is repealed.

§ 5

The resolution shall enter into force upon adoption.

Grounds: The purpose of the resolution on changed remuneration for the members of the Supervisory Board of the Company was to raise the remuneration due to the members of the Supervisory Board so that it would reflect their effort and be adequate to the weight of their roles as members of the Supervisory Board.